

PERSON SPECIFICATION - CHILDCARE PRACTITIONER

	Essential	Desirable
Qualifications	<p>Level 2 or 3 qualification in Childcare or working towards (F/I)</p> <p>Good level of general education (F/I)</p>	<p>GCSE Grade C or above for English and Mathematics Or currently working toward these qualifications Or prepared to work towards them(F)</p>
Experience	<p>Experience of working with children in a Nursery setting (F/I/R)</p> <p>Good knowledge of Early Years Foundation Stage (F/I/R)</p> <p>Good knowledge of Safeguarding procedures (F/I/R)</p>	<p>Experience of working with children with special educational needs (F/I/R)</p>
Skills	<p>Able to work as part of a team (R)</p> <p>Excellent communication skills with staff, parents and children (F/I)</p> <p>Willing and able to carry out directions given out by supervisor (I/R)</p> <p>Able to work under own initiative where appropriate (F/I/R)</p> <p>Prepared to carry out some administrative tasks e.g. keeping individual child development records(I/R)</p> <p>Prepared to attend appropriate courses to gain (further) qualifications (F/I)</p> <p>Flexibility to work between the hours of the role (08:00-17:30) (F/I)</p>	

Evidence assessed from: Application form **(F)**: Interview **(I)**: References **(R)**