

SAFEGUARDING POLICIES & OVERARCHING SAFEGUARDING STATEMENT

Itchen Sixth Form College is fully aware of its moral and statutory responsibility to safeguard and promote the welfare of all young people studying at the college.

- 1) The college recognises that young people and vulnerable adults have a fundamental right to be protected from harm and exploitation, and that students cannot learn effectively unless they feel safe.
- 2) We will provide an environment which promotes self-confidence, a feeling of worth and the knowledge that students' concerns are listened to and acted upon.
- 3) Governors and staff at the college understand the importance of working in partnership with students, their families/carers and other agencies in order to promote and safeguard the welfare of young people.
- 4) We maintain an attitude of "it could happen here" where safeguarding and Prevent are concerned.
- 5) As a college we will educate and encourage students to keep safe through;
 - The content of the curriculum
 - A requirement for staff and student to wear lanyards at all times when moving around the college campus
 - A college ethos which promotes respect, consideration and kindness, and encourages young people to talk freely about their concerns, believing that they will be listened to and valued.

Throughout our Child and Vulnerable Adult protection and Prevent policies, reference is made to 'young people'. We recognise that some adults are also vulnerable to abuse. Accordingly, our safeguarding and Prevent procedures may be applied (with appropriate adaptations) to vulnerable adults who may be unable to protect themselves against significant harm or exploitation. The policy is not restricted to our own students and will extend to younger children and students visiting from other establishments.

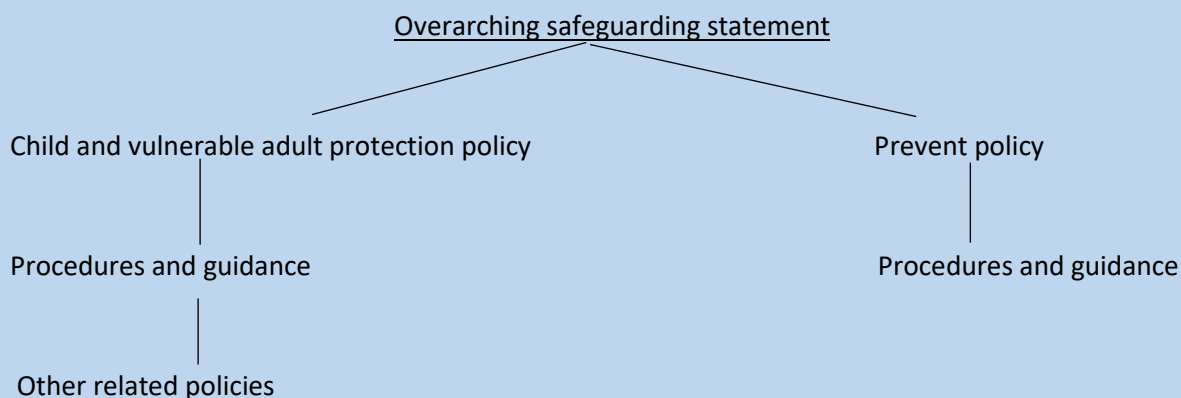
There are three tiers of safeguarding, namely:

- 1) **Universal safeguarding** – this includes keeping all young people safe and creating a safe environment.
- 2) **Targeted safeguarding** – this focuses upon groups of young people whose personal, social or economic circumstances may result in an increase risk to safety.
- 3) **Response safeguarding** – this is the requirement to respond quickly and effectively to protect young people who suffer harm.

Purpose: to ensure that robust measures are in place to safeguard students.

The aim of this overarching safeguarding statement is to pull together all relevant policies and procedures in a structured safeguarding portfolio readily available to all staff and governors. The college is committed to an integrated safeguarding approach that promotes a common set of principles to encourage consistency.

Structure of safeguarding portfolio;



All staff are trained at least twice a year:

- In late August/early September - update training based on recent developments in the new edition of the government's statutory guidance 'Keeping Children Safe in Education', covering any emerging concerns or threats.
- In the spring term – general training to include Prevent.

We have a total of 6 Designated Safeguarding Leads (DSLs). There is a Lead DSL based in student support, along with another DSL, a DSL for both International school and Adult Education, our SENDCo is a DSL as is the Assistant Principal for students. Each of our 6 Directors of Curriculum are also DSLs.

The safeguarding suite of policies consists of:

The Child and Vulnerable Adult Protection Policy This outlines our procedures in case of suspected abuse, and categories of abuse, together with signs and symptoms. It contains links to other supporting documents such as Keeping Children safe in Education, and is designed to be a useful reference document that staff can use in their day to day work. Peer-on peer abuse is supported by the Student Code of Conduct, the Bullying and Harassment Procedures document and the Online Safety Policy.

The Prevent Policy This is a standalone policy that outlines our procedures in cases of suspected radicalisation or grooming. This policy is supported by the Online Safety Policy.

Health & Safety Policy.

This policy outlines first aid and accident prevention procedures.

Online safety – see **IT acceptable use policy**, **online safety policy** and **social media policy**. These policies are supported by parents' guidance documents on online safety and digital parenting.

Safety offsite – see **offsite activities (EVOLVE) policy**, **work experience procedures**

Staffing – see safer recruitment policy, **staff professional code of conduct**, **whistleblowing policy**.